

Benchmark with IMA Publications



Illinois Manufacturers' Association

The Benefits and Compensation surveys were conducted with the assistance of RSM McGladrey. Find out how your benefits and compensation programs compare.



Order the Illinois Manufacturers' Association's 2010 Benefits and the 2011-2012 Compensation Reports today!

Don't guess when it comes to revising or establishing your employee benefits package — get the facts. The **2010 Benefits Report** is a useful tool when establishing or updating your employee benefits package. If you need to know whether your employee benefits package stacks up favorably with other companies, then you need the IMA's 2010 Benefits Report. The bi-annual report contains information on:

- Accidental Death and Dismemberment Insurance
- Car Allowance
- Dental Insurance/Life Insurance
- Drug and/or Alcohol Testing Policy
- Funeral/Military/Jury Duty Leave
- Group Insurance Plans
- Health Care Cost Control
- Holidays/Vacations
- Maternity/Paternity Leave
- Medical Plan (Health Coverage)
- Miscellaneous Work Practices and Policies
- "No Smoking" Policy/AIDS Awareness
- Part-time Employees
- Pension Plans
- Safety Equipment Reimbursement
- Severance Pay
- Short- and Long-term Disability
- Sick Days/Premium Pay
- Training and Employee Development

The Reports are available in multiple formats. The electronic (PDF) version allows ready access on multiple computers. The PRINTED report offers all of the information in an easy-to-read format. Or, purchase both versions! There will also be an opportunity to purchase a CUSTOM report of a select peer group, a benefits cross-tabulation DEMOGRAPHIC report, and an INDEX compensation report of your organization compared to the market.

Order today using the form below, and fax to 217-522-2367, or contact Janie Stanley at: 800-875-4462, ext. 3020 to order by phone. Web site: www.ima-net.org • Email: jstanley@ima-net.org.

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The **2011-2012 Compensation Report** is a very useful tool when setting wages and salaries and contains data and job descriptions on 184 manufacturing occupations in 13 families:

- Accounting/Financial
- Board of Directors
- Data Processing/Information Services
- Engineering
- Executive
- Facilities
- Human Resources/Safety/Training
- Management/Supervisory
- Manufacturing/Technical & Factory
- Marketing/Sales/Service
- Office Clerical/Administrative
- Purchasing
- Quality Assurance

By participating in the surveys, you will receive an electronic (PDF) version of the reports free of charge. We are also offering bundled packages. The bundled package includes both the 2011-2012 Compensation Report and 2010 Benefits report for various categories of report styles. Please contact the IMA for a price quote.

Please mark the report you wish to purchase. The pricing breakdowns are as follows:

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	<input type="checkbox"/> Index Report	\$150	N/A
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