

2010 IMA Holiday Report



Illinois Manufacturers' Association

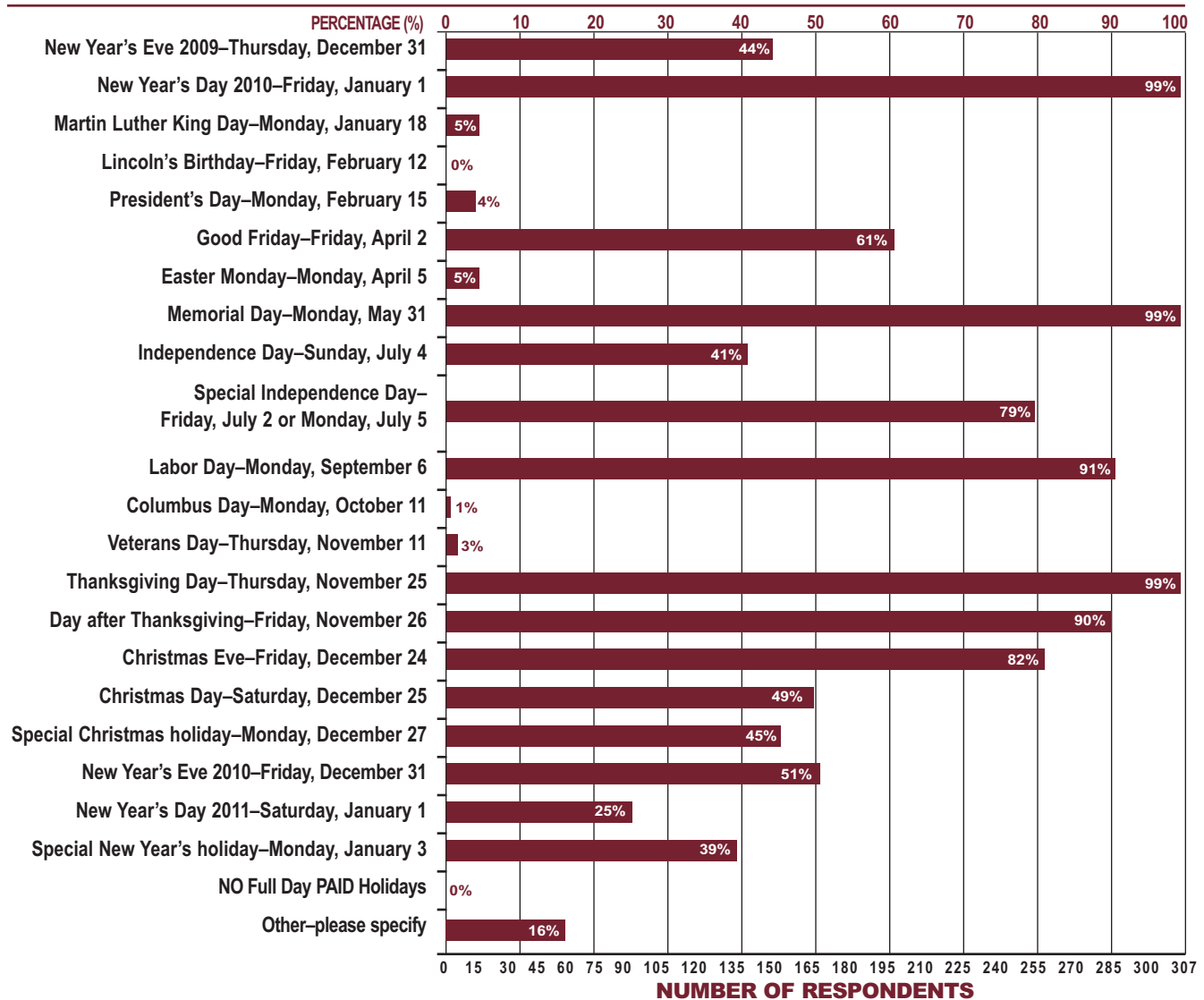
The IMA's Annual Holiday Report highlights employers' plans on select holidays throughout the year. This year's survey was conducted in August and September, 2009 and applied to the 2010 calendar year. Four questions were asked ranging from total number of paid days off to a breakdown of full or half day paid holidays, and on which days the member company is actually closed throughout the year. More than 300 IMA members responded. These are the results.

The majority of respondents provide at least 10 full day paid holidays per year, including New Year's Eve, New Year's Day, Good Friday, Memorial Day, Friday before or Monday after Independence Day, Independence Day, Labor Day, Thanksgiving Day and the day after Thanksgiving, Christmas Eve, and Christmas Day.

How many paid holidays do you provide your employees (not including personal days)?

6 or fewer days	18	6%
7 days	27	9%
8 days	39	13%
9 days	68	22%
10 days	99	32%
11 days	26	8%
12 or more days	30	10%
Total	307	100%

FULL DAY PAID HOLIDAYS



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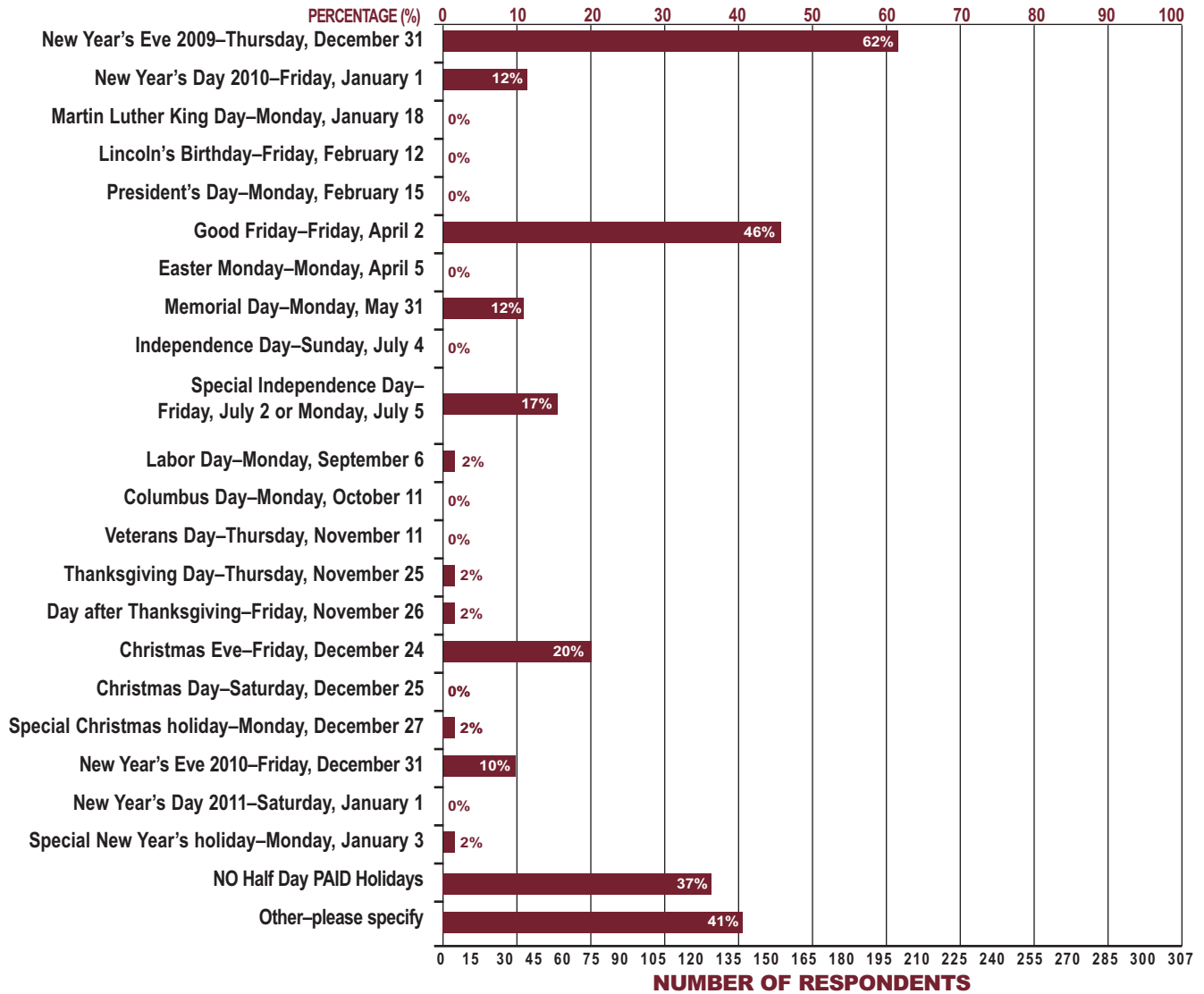
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HALF DAY PAID HOLIDAYS

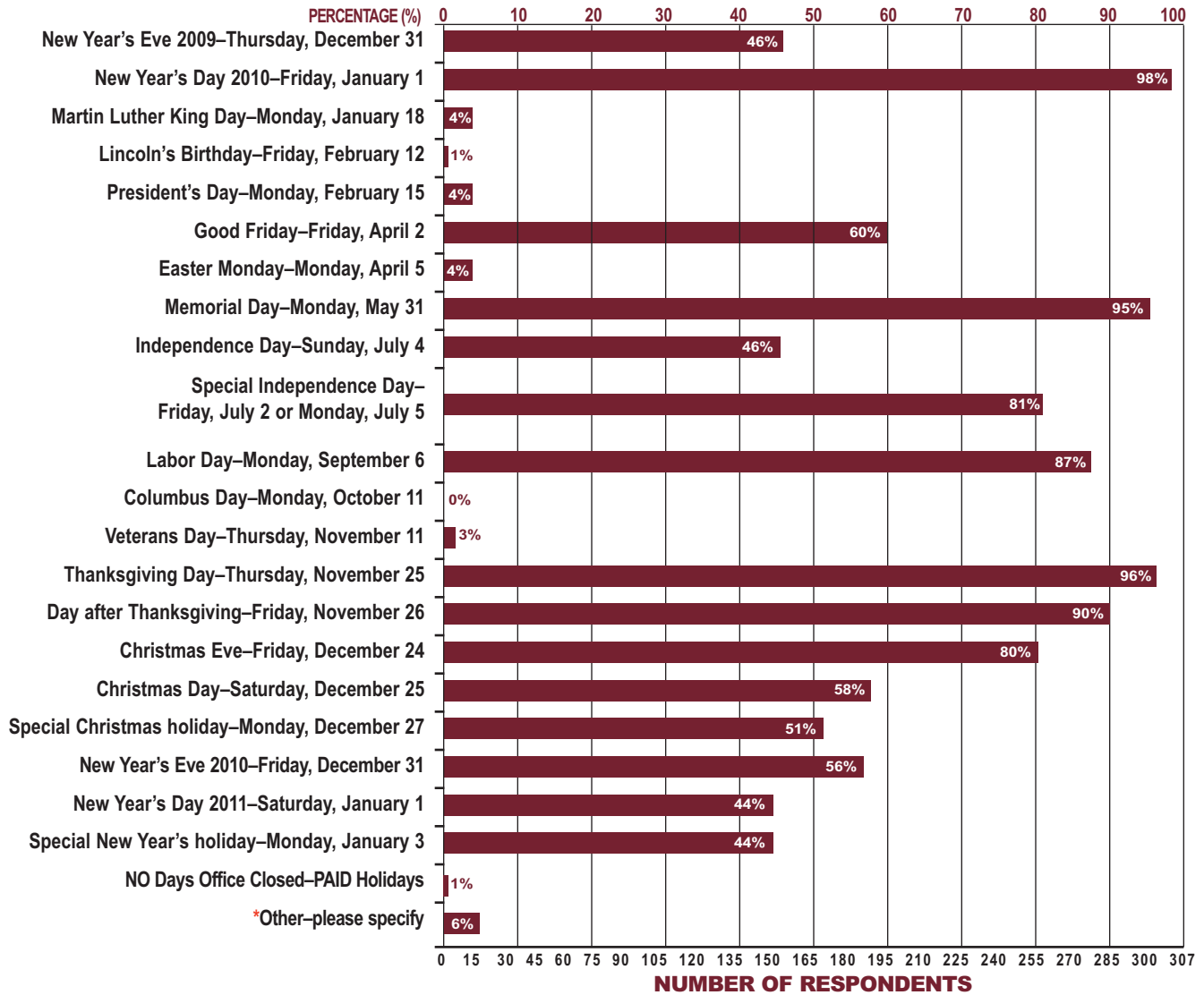


Historically many manufacturing plants continue to operate with skeleton crews or reduced shifts on paid holidays. However, this does not always represent the majority. In 2010, several major holidays fall on a weekend day so many companies are closing down on a special or additional day. The percentage of respondents who actually close down operations completely on certain holidays is shown at right.

Less than two percent of respondents close down on non-traditional holidays such as Martin Luther King Day, Lincoln's Birthday, Columbus Day and Veterans Day.

New Year's Day	98%
Good Friday	60%
Memorial Day	95%
Special Independence Day (Friday or Monday)	81%
Labor Day	87%
Thanksgiving Day	96%
Day after Thanksgiving	90%
Christmas Eve	80%
Christmas Day	58%
New Year's Eve	56%

OFFICE CLOSED



Thanks to all those who responded for making this report possible. If you have any feedback regarding additional information you might like to see in next year's report, or have questions, please contact Janie Stanley, Revenue & Grant Administrator, at 800-875-4462 x3020 or email jstanley@ima-net.org.

Order the IMA's 2009-2010 Compensation and 2008-2009 Benefits Reports today!

Conducted with the assistance of RSM McGladrey, the IMA's 2008-2009 Benefits Report contains data on employers' plans for a variety of different benefit plans in addition to holiday information. The IMA's 2009-2010 Compensation Report contains actual wage rates for 184 job descriptions related to manufacturing.

To order your full copies of the IMA's 2008-2009 Benefits Report and/or the IMA's 2009-2010 Compensation Report, contact Janie Stanley at 800-875-4462, x3020 or email jstanley@ima-net.org.